



**MINUTES OF A MEETING OF THE
CAMBRIDGESHIRE POLICE AND CRIME PANEL, CONFIRMATION HEARING
HELD AT
PETERBOROUGH CITY COUNCIL
ON 29 JUNE 2016**

Members Present:	Councillors B Shelton (Chairperson), R Howe, A Miscandlon, B Shelton, D Baigent, D Giles, R Bisby Edward Leigh – Independent Co-optee (Vice Chairperson)	
Officers Present:	Alison Stuart	Assistant Director, Legal and Democratic Services, Peterborough City Council
	Mandy Pullen	Head of HR, Peterborough City Council
	Paul Smith	HR, Peterborough City Council
	Gemma George	Democratic Services Manager, Peterborough City Council
Others Present	Andy Coles	Proposed Candidate for Chief Constable

1. Apologies for Absence

Apologies were received from Councillors M McGuire, D Oliver, A Pearson, M Shellens, E Murphy and J Lillis.

Councillor A Miscandlon was in attendance as a substitute for D Oliver.

2. Declarations of Interest

There were no declarations of interest.

3. Proposed Appointment of the Cambridgeshire Deputy Police and Crime Commissioner

Chairperson's Statement

The Chairperson welcomed the proposed candidate for the position of Chief Constable, members of the public and officers present at the meeting. The Chairperson then read out a statement outlining to the Panel and those present at the meeting the procedure for the Confirmation Hearing.

The Chairperson reminded the Panel that the purpose of the Confirmation Hearing was not to re-run the selection panel interview but to assure themselves that the applicant's

professional competence and personal independence for the role has been adequately proven. Matters concerning the terms and conditions of service of the appointment were not within the remit of the Confirmation Hearing.

The Chairperson informed the Panel and members of the public present that in accordance with Part 1 of schedule 12A of the Local Government Act 1972, the Panel would after questioning the candidate be required to go into private session to deliberate and determine a recommendation to the Commissioner on whether to approve or refuse the appointment. With the Panel's consent, the press and public would be excluded from those deliberations as there would be further discussion regarding the suitability of the candidate for the role.

The Chairperson stated that the Commissioner would be advised of the Panel's recommendation the following day and Andy Coles would be copied into the notice. It would be for the Commissioner to decide whether to accept or reject the Panel's recommendation.

3. Proposed Appointment of the Cambridgeshire Deputy Police and Crime Commissioner

The meeting constituted the Confirmation Hearing for the proposed appointment of a new Deputy Police and Crime Commissioner which was required to be held under Schedule 1 of the Police Reform and Social Responsibility Act 2011 to enable the Panel to report to the Police and Crime Commissioner on that proposed appointment.

The Panel considered the report of the Police and Crime Commissioner for Cambridgeshire in respect of the proposed appointment which in accordance with the requirements of the Police Reform and Social Responsibility Act 2011, Schedule 8, Part 1, Paragraph 3 (2), provided details of:

- The name of the person whom the commissioner is proposing to appoint ("the candidate"),
- The criteria used to assess the suitability of the candidate for the appointment
- Why the candidate satisfied those criteria and
- The terms and conditions on which the candidate is to be appointed

Panel Members questioned the candidate in relation to his proposed appointment to consider his suitability for the role and to assure themselves of the applicant's professional competence and personal independence for the role. At the conclusion of the Panel's questions and responses from the candidate the Chairperson thanked Andy Coles for attending the hearing.

4. Local Government Act 1972 – Exclusion of the Public

The Panel was requested to consider whether to pass a resolution under Section 10(A) (4) of the Local Government Act 1972 to exclude the press and public from the remainder of the meeting on the ground that consideration of the item of business was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A, Access to Information: Exempt Information to the Act (as amended).

The Panel **RESOLVED** that they would go into private session to deliberate and determine a recommendation to the Commissioner regarding the proposed candidate for the position of Cambridgeshire Deputy Police and Crime Commissioner.

5. To deliberate upon the Proposed Appointment of the Deputy Police and Crime Commissioner and Determine the Panel's Recommendation to the Commissioner in respect of the proposed appointment

At this point the press and public were excluded from the meeting room.

The Panel deliberated and formulated a recommendation for the Commissioner, which the Chairperson advised would be published onto the Cambridgeshire Police and Crime Panel website within five working days.

The Chairperson thanked the Panel Members for attending and carrying out the Confirmation Hearing and Officers in attendance for their support to the Panel in undertaking the process.

The meeting began at 2.00pm and ended at 2.55pm.

CHAIRPERSON